

SPI

Synthetic Personality Inventory — Personality and Capability Tests

Personality tests: Intuitively answer roughly 100 to 250 yes or no questions

Examples: Are you introverted? Are you the type of person who likes to carry out work tasks alone?

You will be judged dishonest if you answer untruthfully so be sure to answer honestly!

Capability tests: Linguistic and non-linguistic fields

Linguistic field (Japanese language)

Word pair relationships, synonyms, antonyms, proverbs, idioms, phrase meanings, honorific expressions, sentence reordering, etc.

(Sample question) Choose the pair of words with the same interrelationship as the following pair:

Conservative/Innovative

A. Universal/Cutting-edge

B. Relative/Absolute

C. Global/Wide-ranging

Non-linguistic fields (mathematics and science)

Sets, permutations and combinations, ratios, logic puzzles, profit/loss calculation, payments, etc.

(Sample question) Company X is holding job interviews. Four staff members (A, B, C, and D) will act as interviewers. If these four interviewers were to carry out interviews in pairs, how many different pairings would be possible?

<How to prepare>

Try to answer as many practice exercises as you can (get used to typical question formats and allocating time for each question)